

**25 NCAC 01E .0804 PERIODS OF ENTITLEMENT FOR ALL RESERVE COMPONENTS**

- (a) Military leave with pay for training shall be granted to members of the Uniformed Services who are full-time or part-time employees with a permanent, trainee, time-limited or probationary appointment for up to 120 working hours (prorated for part-time employees) during the Federal fiscal year beginning October 1 and ending on September 30, for
- (1) active duty for training; and
  - (2) inactive duty training. If the drill is not scheduled on the employee's off-days, the employee may request that the work schedule be rearranged, or the employee may use any unused portion of the 120 hours leave with pay, vacation leave, or leave without pay.
- (b) Military leave with pay shall be granted to members of the Civil Air Patrol as defined in Rule .0821 of this Section.
- (c) An employee shall be granted necessary time off when the employee must undergo a required physical examination relating to membership in a reserve component without charge to leave.
- (d) Military leave with pay shall be granted to members of the State Defense Militia as defined in Rule .0820 of this Section.
- (e) The total active and inactive duty shall not exceed five years plus any additional service imposed by law.

*History Note: Authority G.S. 126-4(5);  
Eff. February 1, 1976;  
Amended Eff. October 1, 2004; April 1, 2003; August 1, 1995; October 1, 1992; June 1, 1983; June 1, 1981;  
Pursuant to G.S. 150B-21.3A, rule is necessary without substantive public interest Eff. October 4, 2016.*